Cotopaxi's science-based target reduction plan, awaiting approval from SBTI for 2023:

1. Company name	Cotopaxi
2. Company HQ location	United States
3. Please provide your corporate website	<u>cotopaxi.com</u>
1.1 Sector classification based on the SBTi Sector Classification	Textiles, Apparel, Footwear and Luxury Goods
Number of employees	272
What is your category	SMEs: Setting new or updating existing near-term targets AND submitting net-zero targets (this option should be selected by SMEs seeking net-zero validation that have to update near-term targets to align with net-zero prerequisites)
" Our company commits to reduce absolute scope 1 and scope 2 GHG emissions% by 2030 from a 20 base year, and to measure and reduce its scope 3 emissions."	42% from a 2022 base year
1. Confirm that your company will follow the GHG Protocol Corporate Standard and Scope 2 Guidance to estimate and report GHG emissions and will follow the guidelines for inventory recalculation.	Yes
2. Describe the primary operations and activities that account for emissions in scopes 1 and 2.	Scope 1: Direct emissions under your company's control, such as natural gas used to heat your office or diesel burnt in fleet vehicles. Scope 2: Indirect emissions from energy (such as electricity) that occur elsewhere but you consume at your company facilities.
3. Confirm that your company will not exclude from the GHG inventory more than 5% of scope 1 and 2 emissions combined.	Yes

4. Scope 1 emissions (tCO2e) IN your chosen base year (base year e.g. .41 2018, 2019, 2020, 2021 or 2022) .

5. Scope 2 emissions (tCO2e) IN your chosen base year (base year e.g. 288.30 2018, 2019, 2020, 2021 or 2022).

6. Which method is used to report your scope 2 Location based emissions

7. Confirm that your company will not use offsets or avoided emissions as progress toward achieving your near-term target.

8. Confirm that your company will publicly report on your emissions and Yes progress against targets annually.

Ambition selection for longterm target 90%

Base year selection for long-term target (must be the same as the near-term target base-year)

Target year selection for
long-term target2045 target year

Yes

Type a question

2. Describe the primary categories and activities that account for emissions

in scopes 3.

All other indirect emissions, including all measurable emissions sources within our supply chain.

Type a question

4. Scope 3 emissions (tCO2e) IN your chosen base year (base year e.g. 30,415.11 2018, 2019, 2020, 2021 or 2022).

Yes

5. Confirm that your company will measure and Yes reduce scope 3 emissions.

6. Confirm that your company will cover at least 90% of its scope 3 Yes emissions with its long-term targets.

7. Confirm that your company will report progress towards its emissions reduction targets separately from any actions Yes taken to neutralize emissions or pursue beyond value chain mitigation.